Columbia State Community College, Department of Nursing Student Achievement Outcomes Data

National Council Licensure Examination (NCLEX) Pass Rates

Program Outcome #1 - Performance on Licensure Exam: the annual NCLEX-RN pass rate for first time takers will meet accreditation and state requirements. (ACEN: 80%; TBON: 80%)

for first-time test-takers by calendar year

Year	Total First-Time Test Takers	Traditional Track Graduates	LPN-to-RN Track Graduates
2025	94.87%	94.7%	100%
2024	98%	97%	100%
2023	85%	84%	100%
2022	92%	90%	100%

for all attempts (first-time and repeat) by graduates by calendar year

Graduation Semesters	Passed, all attempts
Spring and Fall 2025	94.05%
Spring and Fall 2024	99%
Spring and Fall 2023	99%
Spring and Fall 2022	98%

Nursing Program Completion Rate

Program Outcome #2 - Program Completion:
a. Forty-five percent (45%) of all students who begin in the first NRSG course in the traditional option will complete the AAS in Nursing curriculum in 4 academic semesters.
b. Forty-five percent (45%) of all students who begin in the first NRSG course in the LPN-to-RN Career Mobility option will complete the AAS in Nursing curriculum in 3 academic semesters.
c. Sixty percent (60%) of all students who begin the first NRSG course in the traditional and LPN-to-RN Career Mobility options will complete the program within one hundred-fifty percent (150%) of the program length. (traditional: 6 semesters; LPN-to-RN:4 semesters)

On-time graduation rate (traditional track in 4 semesters; LPN-to-RN track in 3 semesters)

Students beginning calendar year:	Total	Traditional	LPN-to-RN
2023	55%	54%	100%
2022	56%	56%	75%
2021	52%	51%	80%
2020	61%	56%	86%

Graduation within 150% of program length (traditional track in 6 semesters, LPN-to-RN track in 4 semesters)

Students beginning calendar year:	Total	Traditional	LPN-to-RN
2022	56.6%	56%	75%
2021	63%	62%	100%
2020	69%	64%	91%

Nursing Graduate Job Placement Rate

Program Outcome #3 – Job Placement Rates: Eighty-five percent (85%) of the program graduates will be employed six to twelve months post-graduation.

Year	Total number of graduates	Total number of graduates contacted/ confirmed	Response rate	Number working in-field within 6-12 months post-graduation	Job placement rate
2024	76	76	100%	76	100%
2023	83	67	81%	66	99%
2022	79	69	87%	69	100%
2021	92	78	84.78%	78	100%

End-of-Program Student Learning Outcomes

100% of the graduates of this nursing program will meet the following Student Learning Outcomes:

1. Practice within the ethical, legal and regulatory frameworks of nursing and standards of professional nursing practice.
2. Communicate effectively using verbal, nonverbal, and written techniques including information and technology.
3. Analyze subjective and objective assessment data to identify actual or potential health alterations.
4. Evaluate outcomes of clinical decisions implemented to provide safe and effective evidenced based nursing care.
5. Evaluate the effectiveness of caring interventions that incorporate principles of dignity, diversity, safety and knowledge.
6. Evaluate the effectiveness of the implemented teaching plan to meet the learning needs of patients, families, and/or groups.
7. Collaborate when planning, implementing, and evaluating care.
8. Manage care through effective use of prioritization, delegation, informatics and resources.